

Who governs us

Board composition

Independent non-executive directors



Sakumzi (Saki) Justice Macozoma (69)
Chairman
Appointed in July 2017 and as Chairman in July 2020



Khumo Lesego Shuenyane (55)
Lead independent director
Appointed in July 2020



Phuthi Mahanyele-Dabengwa (55)
Appointed in January 2019



Nomkhitha Cylda Nqweni (51)
Appointed in April 2020



Clive Bradney Thomson (60)
Appointed in April 2020

Non-executive directors



Sateesh Kamath (52)
Appointed in March 2024



Pierre Klotz (50)
Appointed in April 2020



Nadia Benabdallah (58)
Appointed in April 2026



Joakim Reiter (51)
Appointed in October 2023



John William Lorimer Otty (62)
Retired 31 March 2026



Leanne Susan Wood (53)
Appointed in July 2019



James Ludlow (49)¹
Appointed in September 2025

Executive directors



Shameel Joosub (55)
CEO
Appointed in September 2012



Raisibe Morathi (56)
CFO
Appointed in November 2020

- Chairman

Audit, Risk and Compliance Committee (ARCC)

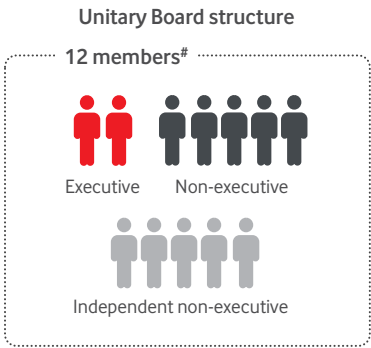
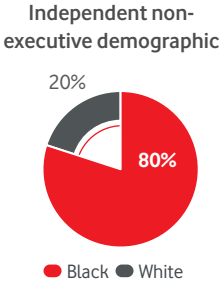
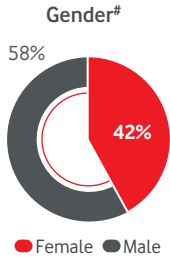
Investment Committee (InvestCo)
- Remuneration Committee (RemCo)

Nominations Committee (NomCo)

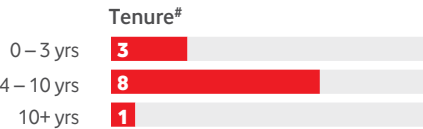
Social and Ethics Committee (SEC)

Note:
1. Alternate non-executive director to Leanne Wood.

The Board is the custodian of governance at Vodacom, setting the tone at the top for delivering our purpose of connecting for a better future. Ethical leadership underpins the Board's overarching view of the strategy to be a leading African operator driving digital and financial inclusion with a clear **System of Advantage**.



95% Board meeting attendance
(excludes alternate director)



Updated for Nadia Benabdallah appointment post-year end. Demographics exclude alternate and retiree

ESG Read more about the demographics of our Board in our **ESG report**

Knowledge, skills and experience

Our Board's diverse collective knowledge, skills and experience across key disciplines supports robust governance and sound strategic decisions.

- 95%** Executive leadership
- 98%** Board governance and stewardship
- 98%** Financial and capital strategy
- 87%** Telecommunications and mobile telephony
- 78%** FinTech
- 79%** Technology, innovation and infrastructure
- 82%** Customer, brand and commercial strategy
- 90%** People, culture and talent
- 84%** Legal, risk and regulatory affairs
- 100%** Geographic and market exposure

GOV Read more about each Board member's expertise in our **corporate governance report**

For the detailed demographics of our Board, please refer to the **ESG addendum** at www.vodacom.com

Introduction

Our governance

Chairman's statement

Board governance at a glance

Who governs us

Who leads us

Our business

Our capitals performance

Additional financial information

Administration

