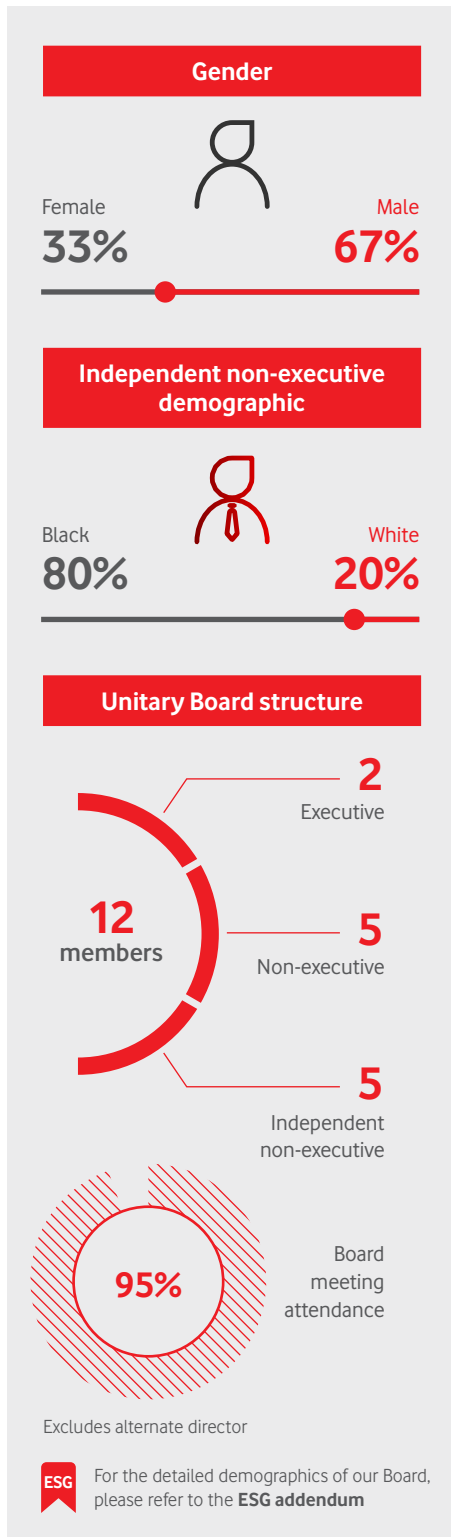


# Who governs us

The Board is the custodian of governance at Vodacom, setting the tone at the top for delivering our purpose of connecting for a better future. Ethical leadership underpins the Board's overarching view of the strategy to be a leading African TechCo with a clear **System of Advantage**.



## Board composition

### Independent non-executive directors



**Sakumzi (Saki) Justice Macozoma (67)**

**N S**

Appointed in July 2017 and as Chairman in July 2020, with knowledge, skills and experience in:

- Broad stakeholder and external affairs expertise
- Extensive leadership at CEO level
- Banking, insurance and financial services
- Risk management

**Chairman**



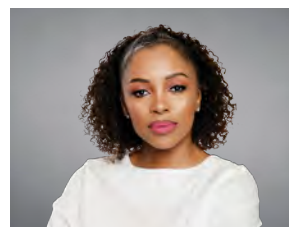
**Khumo Lesego Shuenyane (53)**

**S I A N**

Appointed in July 2020, with knowledge, skills and experience in:

- Telecommunications and mobile telephony
- Financial management
- M&A and corporate finance
- Banking, insurance and financial services
- Risk management
- African and international business leadership

**Lead independent director**



**Phuthi Mahanyele-Dabengwa (53)**

**R N**

Appointed in January 2019, with knowledge, skills and experience in:

- IT and digital
- Technology
- Leadership at CEO level
- M&A and corporate finance
- Banking, insurance and financial services
- Risk management
- International business leadership



**Nomkhita Cylda Nqweni (49)**

**A S**

Appointed in April 2020, with knowledge, skills and experience in:

- Banking, insurance and financial services
- Financial management
- Leadership at CEO level
- M&A and corporate finance
- Risk management
- International business leadership



**Clive Bradney Thomson (58)**

**A R I**

Appointed in April 2020, with knowledge, skills and experience in:

- Financial management
- Leadership at CEO level
- M&A and corporate finance
- Risk management
- African and international business leadership

**C** Chairman **A** ARCC **I** Investment Committee (InvestCo) **R** Remuneration Committee (RemCo) **N** Nomination Committee (NomCo) **S** SEC

## Non-executive directors



**Sateesh Kamath (50)**

Appointed in March 2024, with knowledge, skills and experience in:

- Financial management
- Telecommunications and mobile telephony
- Marketing, commercial and consumer matters
- M&A and corporate finance
- Technology
- Banking, insurance and financial services
- IT and digital
- Risk management
- External affairs
- African and international business leadership



**Pierre Klotz (48)**

Appointed in April 2020, with knowledge, skills and experience in:

- M&A and corporate finance
- Telecommunications and mobile telephony
- Financial management



**John William Lorimer Otty (60)**

Appointed in September 2012, with skills, knowledge and experience in:

- Financial management
- M&A and corporate finance
- Telecommunications and mobile telephony
- Technology
- IT and digital
- External affairs
- African and international business leadership



**Joakim Reiter (49)**

Appointed in October 2023, with knowledge, skills and experience in:

- External affairs and legal matters
- Telecommunications and technology
- Marketing, commercial and consumer matters
- Technology
- African and international business leadership



**Leanne Susan Wood (51)**

Appointed in July 2019, with knowledge, skills and experience in:

- Human resource leadership
- Marketing, commercial and consumer matters
- External affairs
- African and international business leadership



**Francesco Bianco (52)**

Alternate non-executive director (NED) (to Leanne Wood)

Appointed in January 2019, with knowledge, skills and experience in:

- Telecommunication and commercial skills
- Human resources
- African and international business leadership
- M&A and transformation
- Operating and governance models

## Executive directors




**Mohamed Shameel Aziz Joosub (53)**

Appointed in September 2012, with knowledge, skills and experience in:

- Telecommunications and mobile telephony
- Leadership at CEO level
- Financial management
- Marketing, commercial and consumer matters
- M&A and corporate finance
- Technology
- IT and digital
- External affairs
- African and international business leadership

**CEO**



**Raisibe Morathi (54)**

Appointed in November 2020, with knowledge, skills and experience in:

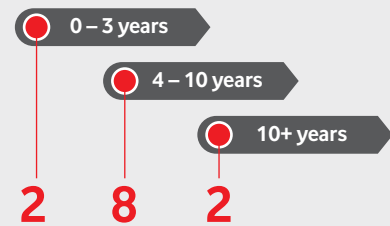
- Financial management
- M&A and corporate finance
- Banking, insurance and financial services
- Risk management
- African business leadership

**CFO**

### Age



### Tenure



### Skills and experience



Excludes alternate director