

Who governs us

The Board ensures that the Group's governance structures support the delivery of our purpose. The outcomes of good corporate governance enable Vodacom's strategy – the **System of Advantage** – to be achieved in a way that is ethical, responsible, fair and professional.

Board composition

Executive directors



CEO

Appointed in September 2012

- Extensive business leadership experience
- Commercial strategist
- Strong telecommunications and technologies experience
- International operational experience
- Financial expertise
- Marketing, commercial and consumer expertise

Mohamed Shameel Aziz Joosub (52)

S I



CFO

Appointed in November 2020

- Extensive financial, banking and insurance experience
- Executive leadership background
- M&A and corporate finance expertise
- Financial expertise

Raisibe Morathi (53)

I

Independent non-executive directors



Chairman

Appointed in July 2017 and as Chairman in July 2020

- Extensive business leadership experience
- Executive leadership background
- Broad stakeholder and external affairs expertise

Sakumzi (Saki) Justice Macozoma (66)

N S



Lead independent director

Appointed in July 2020

- M&A and corporate finance expertise
- Financial expertise
- Business leadership experience

Khumo Lesego Shuenyane (52)

A N S I



Appointed in April 2020

- Business leadership experience
- Financial expertise
- Corporate leadership experience

Clive Bradney Thomson (57)

A R I



Appointed in January 2019

- Technology and digital experience
- Corporate leadership experience
- M&A and corporate finance expertise

Phuthi Mahanyele-Dabengwa (52)

R N



Appointed in April 2020

- Multi-sectoral financial services and business experience
- Financial expertise
- Strategic leadership expertise

Nomkhitha Cylde Nqweni (48)

A S

- Chairman
- (A) ARCC
- (I) Investment Committee
- (R) RemCo
- (N) NomCo
- (S) SEC

Non-executive directors



Appointed in July 2019

- Human resource leadership expertise
- Corporate leadership experience
- Strategic leadership experience

Leanne Susan Wood (50)

N R S



Alternate NED (to Leanne Wood)

Appointed in January 2019

- Human resource leadership expertise
- International operational experience
- Corporate leadership expertise

Francesco Bianco (51)

N R



Appointed in September 2012

- Broad financial governance background
- Extensive telecommunications sector knowledge
- Emerging market insight

John William Lorimer Otty (59)

I



Appointed in July 2018

- Extensive telecommunications and technology experience
- Executive leadership background
- Strategic leadership experience

Sunil Sood (62)



Appointed in September 2022

- Telecommunications and technology experience
- Financial expertise
- M&A and corporate finance, marketing, commercial and consumer expertise

Anna Dimitrova (46)

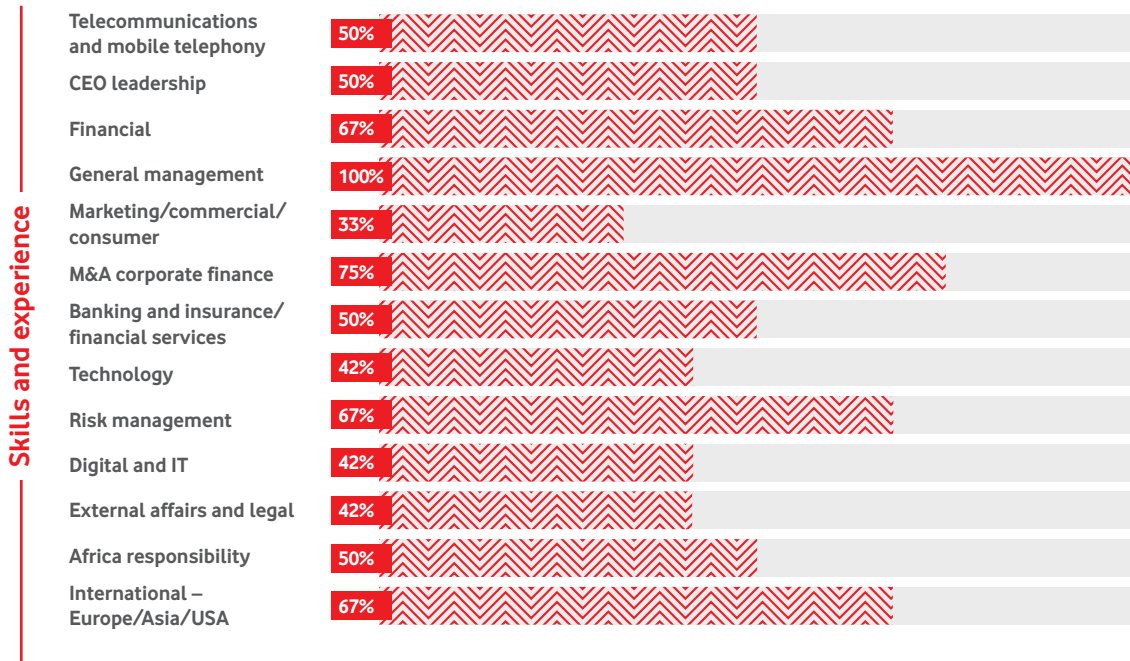


Appointed in April 2020

- Business leadership experience
- M&A and corporate finance expertise
- Corporate leadership experience

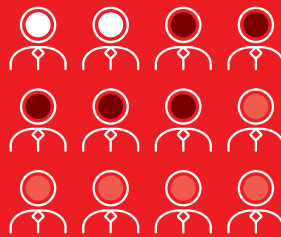
Pierre Klotz (47)

I



Unitary Board structure

12 members

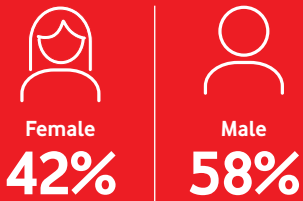


- 2 Executive
- 5 Non-executive
- 5 Independent non-executive



Board meeting attendance

Gender



Independent non-executive demographic



Age



Tenure

