

Who governs us

NomCo regularly reviews the Board's composition to ensure a diverse mix of backgrounds, skills, knowledge and experience, as well as deep expertise in technology and telecommunications.

Board composition

Executive directors



Mohamed Shameel Aziz Joosub (51)

CEO

Appointed in September 2020.

- Commercial strategist.
- Strategy business leadership.
- Strong ICT experience.
- International operational experience.
- Financial expertise.



Raisibe Morathi (52)

CFO

Appointed in November 2020.

- Extensive financial, banking and insurance experience.
- Executive leadership background.
- M&A and corporate finance expertise.
- Financial expertise.

- David is stepping down from the Board on 18 July 2022 following the conclusion of the AGM.
- Clive will become the Chairman of the ARCC from 19 July 2022.
- Khumo was appointed to NomCo on 13 May 2022.
- Nomkhita will be appointed as an independent director from 19 July 2022.

Independent non-executive directors



Sakumzi Justice Macozoma (65)

Chairman

Appointed in July 2017 and as Chairman in July 2020.

- Business leadership experience.
- Corporate leadership experience.
- Broad stakeholder expertise.



David Hugh Brown¹ (59)

Lead independent director

Appointed in January 2012.

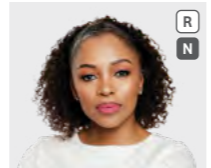
- Business leadership experience.
- Financial expertise.
- Corporate governance expertise.



Clive Bradney² Thomson (55)

Appointed in April 2020.

- Business leadership experience.
- Financial expertise.
- Corporate leadership experience.



Phuthi Mahanyele-Dabengwa (51)

Appointed in January 2019.

- Business leadership expertise.
- Corporate leadership experience.
- M&A and corporate finance expertise.



Khumo Lesego Shuenyane³ (51)

Appointed in July 2020.

- M&A and corporate finance.
- Financial expertise.
- Business leadership experience.

Non-executive directors



Leanne Susan Wood (49)

Appointed in July 2019.

- Business leadership experience.
- Corporate leadership experience.
- Strategic leadership experience.



John William Lorimer Otty (58)

Appointed in September 2012.

- Sound financial governance background.
- Extensive telecommunications sector knowledge.
- Emerging market insight.



Anne O'Leary (55)

Appointed in January 2021.

- Telecommunications and technology knowledge.
- Expertise in digital transformation and customer service.
- Marketing, commercial, consumer and B2B experience.



Sunil Sood (61)

Appointed in July 2018.

- Extensive telecommunications sector knowledge.
- Executive leadership background.
- Strategic leadership experience.



Pierre Klotz (46)

Appointed in April 2020.

- Business leadership experience.
- M&A and corporate finance expertise.
- Corporate leadership experience.

Nomkhita Cylda Nqweni⁴ (47) A
Alternate NED (to Phuthi Mahanyele-Dabengwa)
Independent director

Appointed in April 2020.

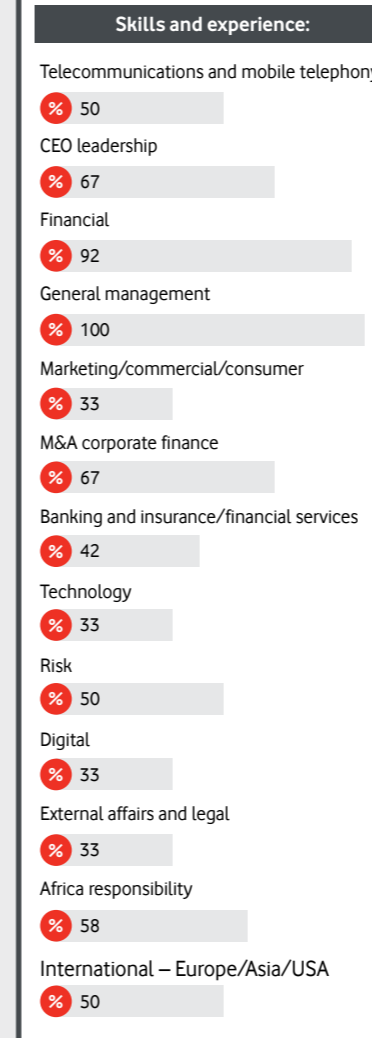
- Business leadership.
- Multi-sectoral financial services experience.
- Corporate leadership experience.
- Strategic leadership expertise.



Francesco Bianco (50)
Alternate NED (to Leanne Wood)

Appointed in January 2019.

- Business leadership experience.
- Corporate leadership expertise.



- Chairman
- A ARCC
- E ExCo
- R RemCo
- N NomCo
- S SEC

